

USW Local Union 1066 Regular Union Meeting Minutes: February 21, 2018

- The meeting was called to order by President McCall and the Pledge of Allegiance was recited.
- Roll Call of Officers and Grievors was taken by Louis Bain.
- Minutes from previous meeting were read by Louis Bain. A motion to accept them as read was made and seconded. Ayes carried and the motion passed.
- **Communications read:** District 7 Bowling Tournament, Sign up for District 7 Educational Summer Institute, announcement of USW's International Women's Conference
- **Treasurers Report:** Given by Treasurer Greg "Rico" Garcia. Motion was made to accept the report as given. The motion was seconded. Ayes carried and the motion passed.
- **Financial Secretary's Report:** Given by Lisa Popplewell. A motion was made to accept the report as read. The Motion was seconded. Ayes carried and the motion passed.
- **Staff Report:** Given by Jim Flores. The 56-hour grievance in 3rd step was held by the company. We are meeting with them again March 22nd. Arbitrator David Peterson passed away 3 weeks ago. He used to rule in our favor on cases. We are waiting for another arbitrator to hear the cases in his name. The pay letter for the roll shop equaled \$189,000 for everyone including the retirees.
- **Chairmen of Grievance Committee:** Given by Mark Persin. 36 cases were heard. 4 were denied, 3 were comped, 1 remanded to 1st step, 3 were held per management, 8 were sent to special 2nd step, 2 were withdrawn, 7 were answered in dispo, 1 was held per the union, 7 were held per both parties.
- **Maintenance Planning Committee(Contracting Out):** Given by Joe Bavuso. On March 1st we are owed the answer on the B-5 case. We are ready to send it to Conway to take to the arbitrator. We believe we need 90 maintenance people. If there is production people that want overtime doing firewatch/labor, tell your manager or contact your grievor. A couple questions were asked about contractor safety and maintenance postings going up for our people to sign them before they go to the street. John Long asked about hiring optech's off the street, Natasha Creece asked about hiring in crane repair, Mark Lash asked about maintenance numbers in the plant(~428), Dan Hessling asked about hostages, Craig Dodson asked about 10 pt pool for learners, Kris Kline discussed the disparity between the outside crafts and our internal crafts.
- **Safety Report:** Given by USR/JUM Rick Moore. The 84 is getting audited this month. There is a safety charter for better communications. There is a safety app for your phone they are trialing. Debbie Chelf said they better not yell at us for using our phone. Rick discussed the use of the stop card. Tony Timmons discussed 14 wash house & man door shoveling, Debbie Chelf asked questions about the #2 women's washhouse and Wanda Lilly added insight to the issue. Brandon Rainwater talked about a steam leak outside of 14 wash house. Steve Lewandowski talked about working around hot rails.

- **Civil Rights:** Byron Stallworth discussed the Black Labor History week and the activities that have been conducted with a culminating dinner Friday at 5 pm at Local 1014's hall. Clifford Sandifer stated managers are changing the conditions of employment and discriminating based on age, disabilities, FMLA and are creating a hostile work environment. Labor Laws are good for us.
- **Women of Steel(WOS):** Given by Pam Thompson. Pam discussed their ladies' night. She discussed doing a collection for Sojourners Truth for both men and women at the house of canned goods, women's items, and men's hygiene products. April 20th at 5 pm there is a wine and canvas event at the hall to benefit the American Cancer Society. The cost is \$40.
- **Presidents Report:** President McCall reported that the Move Smart team for the 2nd straight year has received the Champions Award. This year they beat out Toyota and Honda. He discussed profit sharing, black labor week, the B-5 agreement, the 56-hour grievance, the Steelworkers Pension Trust Meeting(SPT) and training.
- **Unfinished Business:** None.
- **New Business:** Lisa Popplewell discussed how to talk about women of the local. Comments were made by Mark Lash, Vern Joyner, Bernard Davis, Tony Timmons, Chris Sills, Debbie Chelf and Amanda Wiggins. The Working People Rally in Chicago was announced with flyers placed out with the information. The annual dodgeball tournament will be this weekend. Those interested in participating please contact JUM/USR Rick Moore.
- **Executive Board Recommendations:** None.
- **Reading of the Bills:** Louis Bain read the bills. A motion was made to accept as read. Motion was seconded. Ayes carried. Motion passed. Bills were accepted.
- **Good & Welfare:** The list of deceased members were read, a moment of silence was observed.
- With the regular order of business concluded, President McCall called the meeting adjourned. There were 96 members that attended the meeting.