

USW Local Union 1066 Regular Union Meeting Minutes: October 18, 2017

- The meeting was called to order by President McCall and the Pledge of Allegiance was recited.
- Roll Call of Officers and Grievors was taken by Louis Bain.
- Minutes from previous meeting were read by Louis Bain. A motion to accept them as read was made and seconded. Ayes carried and the motion passed.

- **Communications read:** Northwest Indiana Labor Federation, Illinois Labor History Society, Member Erik Nickson.

Communication was given by Brother Dave Walton from 4 Finish who is a pastor with Victory Overcomers Outreach Ministry, thanked the membership for all they have done supporting the local community and his ministry through donations for school bags and supplies to the local school children and food for the local families. Local 1066 has helped feed over 100 families – 600 individuals and donated over 700 school bags. All of this was given out to the community around the union hall. Brother Walton also presented personal awards to President McCall, Tashona Shoemaker, Chris Hampton, Mike Steele, Byron Stallworth, and Mary Lowe.

- **Treasurers Report:** Given by Treasurer Greg “Rico” Garcia. Motion was made to accept the report as given. The motion was seconded. Ayes carried and the motion passed.
- **Financial Secretary’s Report:** Given by Treasurer Greg Rico Garcia for Lisa Popplewell in her absence. A motion was made to accept the report as read. The Motion was seconded. Ayes carried and the motion passed.
- **Staff Report:** Given by Jim Flores. The lighting case that was docketed to the board was remanded back to the grievance procedure. We received copies of the roll shop recoupment arbitration ruling and payments. We had issues with some however, most were ok. Rob Popplewell now has the letter for review. We do not have a payment date yet. The 5-5-6 case was settled.
- **Chairmen of Grievance Committee:** Given by Rob Popplewell. 2nd Step was held with the company. We heard 35 cases, 11 to be answered in Dispo, 16 were denied, 3 were comped, 1 held for parties, 2 were held per the union, and 2 were held per the company.
- **Maintenance Planning Committee(Contracting Out):** Given by Joe Bavuso. We started a couple new grievances in 1st step with the grievors. There are outages going on at the Hot strip, we have outages starting in the Tin Mill, everyone should be getting 56 hours that wants it. If not, get a hold of your griever so we can know and get it taken care of. Brother Roger Glisk discussed issues with the new OT signup. It is a max of 56 hours, the e-mail confirmation does not work, you only sign up for one week at a time, and there needs to be more kiosks. President McCall had a chance to sit down with the CEO Dave Burritt and talk to him about what is really going on in our facility. President McCall and I are meeting with management 3 times a week to work on a plan and put it into a Carnegie Way charter to show just how many maintenance people we need. We are already very short and 38% of the maintenance force are able to walk out the gate

right now and retire. In two years it jumps to 42%. We are working to push this as quickly as we can. We are pushing for the right amount of people in the units and to get some of our central maintenance back.

- Ron Reyes asked about the steps of the grievance procedure and how it pertains to transportations incentive grievance. Chairman Popplewell explained the steps of the grievance procedure and where the incentive grievance stands.
- **Safety Report:** Given by USR/JUM Rick Moore. Our next safety audit is this Friday for West Environmental. We had OSHA in the plant last week. They wrote 3 citations on complaints that we filed. They were for breaker inspection and maintenance, emergency lighting, and the safety pins on the coilers. There are still 3 complaints under review that we are waiting on final determination from the state. November is the time to change to daylight savings time. It is also time to change the batteries in your smoke and carbon monoxide detectors. There are a lot of people getting resource shared in maintenance and production. Please make sure we are utilizing our pre-task plans. Make sure you find the manager of the area you are working in and they sign you in and fill out a pre-task plan for your job.
- **Veterans Committee:** Given by Ryan Kominakis. The Veterans Committee will be holding a Veterans Day Ceremony on Broadway on Friday, November 10 at 11.
- **Presidents Report:** President McCall reported that while we are sitting at the table with the company debating about this charter we have a B-5 case on the training proposal ready to go to arbitration. President McCall discussed the rollover of experienced union members and new members taking their place. In talking to newer members we are finding many of them do not understand the grievance procedure. We held a grievance handling class for the grievors and their assistants put on by the District and we will plan on having the class again and opening it up to the membership. Brother Rodney Simmons asked about the By-Laws. It was explained about the changes being made and the actions needed to be taken to update and accept the by-laws.
- **Reading of the Bills:** Louis Bain read the bills. A motion was made to accept as read. Motion was seconded. Ayes carried. Motion passed. Bills were accepted.
- **Good & Welfare:** There were no deceased members, a moment of silence was observed for all of the tragedies that took place in the country over the last month.
- With the regular order of business concluded, President McCall called the meeting adjourned. There were 60 members that attended the meeting.