



Wednesday, October 3, 2018

# USS Pulls Back on Worst Proposals

*Your Solidarity Pushed the Company to More Reasonable Positions on Many Issues*

Members of our USW-USS bargaining committee held a series of discussions during the past week with company officials, during which the company showed significant progress on some of its worst proposals.

While we still have a lot of work to do and still have a number of differences to work out with management, it's clear that the strength and solidarity you have demonstrated over the past several months at all of our locations seems to have finally gotten through to the company.

U.S. Steel has demonstrated a willingness to move off of some of its worst demands, including the term of our agreement and some of the most onerous benefits proposals.

## **Local Leaders Are Returning to Pittsburgh**

In order to build on that progress, our local leaders will be traveling back to Pittsburgh at the beginning of next week to resume face-to-face discussions with the company's bargaining team.

We will get together, review where we are, discuss what counterproposals we need to make and give you another update when we know more.

## **Solidarity Works – We Still Need Your Support**

Remember, while we've made progress, this is not a time for any of us to relax. The solidarity you demonstrated with our strike authorization votes a month ago, along with a tentative agreement on a new four-year contract for our brothers and sisters at Cleveland Cliffs, have pushed the company to this point.

Our work is not yet done – we still don't have the agreement that we all deserve, and it will take your continued support to get us there. Your solidarity is as important now as it has ever been, so please continue your internal organizing and community outreach efforts, stay in touch with your CAT coordinators for the latest information from the bargaining table, and continue to work safely.

In solidarity,

The USW/USS Negotiating Committee

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