

USW Local Union 1066 Regular Union Meeting Minutes: November 15, 2017

- The meeting was called to order by President McCall and the Pledge of Allegiance was recited. Brother Donnie Hopkins explained his organization, Au-Some Kidz Rock, and a collection bucket was passed around during roll call of officers and the previous month's minutes being read. The proceeds are to help make Thanksgiving baskets for families with autistic children.
- Roll Call of Officers and Grievers was taken by Louis Bain.
- Minutes from previous meeting were read by Louis Bain. A motion to accept them as read was made and seconded. Ayes carried and the motion passed.
- **Communications read:** Flyer for the Union Christmas party, Angel Tree announcement.
- **Treasurers Report:** Given by Treasurer Greg "Rico" Garcia. Motion was made to accept the report as given. The motion was seconded. Ayes carried and the motion passed.
- **Financial Secretary's Report:** Given by Lisa Popplewell. A motion was made to accept the report as read. The Motion was seconded. Ayes carried and the motion passed.
- **Veterans Committee:** Given by Ryan Kominakis. The Veterans Committee put on a Veterans Day Ceremony at the Broadway gate. They are going to the Indiana Veterans Home to feed them a pie social. The veterans were asked to stand and were given a round of applause for their service to all of us and our nation.
- **Chairmen of Grievance Committee:** Given by Mark Langbehn in Rob Popplewells absence. We had 53 cases, 10 were denied, 5 were held for the parties, 2 of which will be special 2nds, 14 are to be answered in dispo, 6 were held per the union, 15 were comped, and 9 contracting out cases. Questions were asked by representatives from North Annealing, Transportation, and MSU labor departments. President McCall and Griever Marl Persin answered the questions and took additional comments.
- **Maintenance Planning Committee(Contracting Out):** Given by Joe Bavuso. We are now having the grievers files first steps as a matter of removing procedural arguments from the company. We are meeting with the company next Wednesday for special 2nd step grievances. We had 1 grievance denied, and 3 held by management. Myself and President McCall are meeting with the Maintenance Planning Committee. They know they need maintenance people, we are arguing over the number. If you are in production and want to be maintenance, now is the time to take the test. Please sign up for it or if you don't think you are ready you can take the online classes to prepare you for the test. If you have tried to sign up for the test but were told it was full, please call back as the company agreed with the union and are adding test dates to accommodate everyone.
- **Safety Report:** Given by USR/JUM Dana Follow. We finished our audits for the year with the 84 roll shop and the yards. A list of corrections was given to management to address. 4 of the top 5

safety performing departments are on the West side of the plant. That is a tribute to all of you working safely and taking care of each other. Rico Garcia reported that the JUM met with the IT department from Pittsburgh. They want to trial a safety app for your cell phone here at Gary. There will be injuries reported on there and general safety info on it. Brother Craig Dodson spoke about his time in the MSU labor gang and how JUM/USR Rick Moore took care of the people in the gang and looked out for them. Brother Follow stated for everyone to make sure that with all the holiday parties, that we are keeping alcohol and contraband out of our vehicles when we drive them on plant property. A discussion was had about the potholes and road conditions on Buchanan. Rick Moore reported on what is going on and some of the challenges involved in repairing Buchanan. A question was asked if we can get reimbursed for blown tires and bent rims from hitting those pothole on Buchanan. You need to make a report with security and give a copy of the report to your grievor to file a grievance to get reimbursed. If something happens to your vehicle inside the plant you do not qualify for reimbursement.

- **Civil Rights:** President McCall stated that if you have a Civil Rights complaint, contact your grievor or the Civil Rights Chairman. The Chairman will file the complaint with the company. If the company does not respond to the complaint to our satisfaction then it will become a 2nd step grievance.
- **Women of Steel(WOS):** The Women of Steel will be raffling off gift baskets to raise money for next years conference.
- **Presidents Report:** President McCall reported we got profit sharing at \$2.05/hr for a total of \$1066. President McCall thanked the Veterans Committee for continuing the tradition of a Veterans Day Ceremony when the company does nothing for it. President McCall spoke of learning from the “old timers” and how now there are a lot less of them and a lot of new people. It is imperative that we learn the right way to do things and hold each other accountable – from the shop floor to the President and back down all the way through our organization. Please make sure you take the new hires and take care of them. President McCall discussed open enrollment for insurance. There will be many maintenance opportunities coming up, be sure to enroll in the online classes. The Christmas party was discussed.
- **Reading of the Bills:** Louis Bain read the bills. A motion was made to accept as read. Motion was seconded. Ayes carried. Motion passed. Bills were accepted.
- **Good & Welfare:** The list of deceased members were read, a moment of silence was observed. President McCall announced that the turkeys would now be given away and the reading a first reading of by laws would be done after and everyone that wants to stay to hear it is welcome.
- **By-Laws Committee:** The updated by-laws were read to the membership that stayed. Brother Mark Lash raised a few questions. The questions were noted that could not be answered immediately.
- With the regular order of business concluded, President McCall called the meeting adjourned. There were 140 members that attended the meeting.