

USW Local Union 1066 Regular Union Meeting Minutes: December 20, 2017

- The meeting was called to order by President McCall and the Pledge of Allegiance was recited.
- Roll Call of Officers and Grievors was taken by Lou Colon.
- Minutes from previous meeting were read by Lou Colon. A motion to accept them as read was made and seconded. Ayes carried and the motion passed.
- **Communications read:** 2018 USW Rapid Response Conference notification.
- **Treasurers Report:** Given by Treasurer Greg “Rico” Garcia. Motion was made to accept the report as given. The motion was seconded. Ayes carried and the motion passed.
- **Financial Secretary’s Report:** Given by Treasurer Greg “Rico” Garcia. A motion was made to accept the report as read. The Motion was seconded. Ayes carried and the motion passed.
- **Staff Report:** Given by Jim Flores. There were 14 cases heard. 2 were settled, 4 denied, 8 are on hold per the company. We met about the arbitration award for the 84 roll shop. There were a few discrepancies that had to be corrected. They were and they now have a pay letter. That should be paid no later than middle January. We have another 22 cases that we will reconvene on in the third step after the first of the year.
- **Chairmen of Grievance Committee:** Given by Rob Popplewell. We had 34 cases today. We got through 6 or 7 cases and the company would not resolve any of the issues so me and the rest of the committee abruptly got up and left the meeting. We have set up another meeting with the company for next week. Multiple members from transportation said that their department feels slighted over the incentive issues they are having. President McCall led a discussion on what is being done by the union to address the incentive issue and what the crew can do to help bring the company to the table to negotiate a fix to their incentive.
- **Maintenance Planning Committee(Contracting Out):** Given by Joe Bavuso.
- **Safety Report:** Given by USR/JUM Rick Moore. Make sure to winterize your vehicle. Make an emergency kit for your Vehicle. Happy New Year and Merry Christmas on behalf of the Safety Committee.
- **EAP Report:** Given by Bob McCafferty. Don’t bring alcohol into work.
- **Presidents Report:** President McCall said that the company is investing heavily in certain areas but not in others. Be mindful that next year is a contract year, so we should be saving some money. No matter what the situation is with this company they are going to play hardball and we need to be prepared to play hardball back. The Christmas party was a success and everybody had a good time. Rolo discussed safety concerns with new trucks being ordered by the company for transportation. Rico said that him and Rick Moore and come look at them and discuss their concerns on Monday. Rick Moore stated that they did look at them and requested 2 extra steps and extra grab bars.
- **New Business:** Rich “Kojak” James said that on January 9th at 2 pm they will be meeting with the company about North Annealing incentive. If anyone from North Annealing wants to stay after

the meeting to discuss the ideas they have of changing the incentive, he will stay after. He also said he would be seeing them on the shop floor before the meeting to discuss any additional ideas they may have to propose.

- **Reading of the Bills:** Lou Colon read the bills. A motion was made to accept as read. Motion was seconded. Ayes carried. Motion passed. Bills were accepted.
- **Good & Welfare:** The list of deceased members were read, a moment of silence was observed.
- **By-Laws Committee:** The by-laws articles 1- 6 & 20 were read for a second time. Questions were asked concerning voting and posting notice of the by-laws. President McCall stated they will be voted on by Article and the posting will be in the plant. By-law Committee member Chuck Peretin read the requirements for reading the by-laws and voting on them.
- With the regular order of business concluded, President McCall called the meeting adjourned. There were 80 members that attended the meeting.