



Confidential Membership Survey

Dear Member:

Our union is currently preparing for contract negotiations. Your feedback and participation can help make the negotiations a success. Individual surveys will NOT be shared with management, but will allow the bargaining committee to see what is most important to our members.

Thank you for participating.

To ensure you receive updates on our contract negotiations, please provide the information below:

Name: _____ Dept: _____ Shift: _____

Phone: _____ Can you receive texts? Yes No

Personal Email: _____

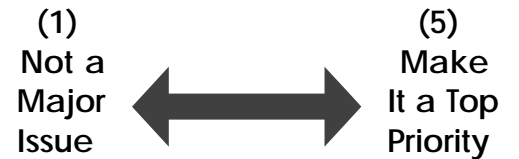
Question #1

At some point during negotiations, we may want to show USS that we are supporting each other and are ready to stand up for our issues. Would you be willing to participate if all of our members wore the same t-shirt, button, or sticker during negotiations?

YES _____ NO _____ NOT SURE _____

Question #2

Which issues are most important to you during these negotiations? Use the 1-5 scale to show whether you think it should be a top priority or is not that important.



Improved Wages	1	2	3	4	5
Maintain Affordable, Quality Healthcare	1	2	3	4	5
Retirement Benefits	1	2	3	4	5
Scheduling	1	2	3	4	5
Increased Vacation and Holidays	1	2	3	4	5
Sick Time and Personal Days	1	2	3	4	5
Job Security, Ending Contracting Out	1	2	3	4	5
Seniority	1	2	3	4	5
Overtime Scheduling	1	2	3	4	5
Shift Differential Increases	1	2	3	4	5
Other:	1	2	3	4	5
Other:	1	2	3	4	5

Question #3

Many of these things could be important, but please choose the top 3 issues that you believe should be addressed in our negotiations.

- 1. _____
- 2. _____
- 3. _____

Other issues, questions, or feedback for the Bargaining Committee:
